

CURRICULA VITAE
OF BOARD MEMBERS

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George Handjinicolaou

Year of birth 1953
Nationality Greek

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position Chairman
Board appointment November 2016
Board committees membership -
Executive position -
Joined Piraeus Bank 2016
Executive committees membership -
Executive business oversight -
Recent history -

PREVIOUS PROFESSIONAL OCCUPATION

2011 to 2016 International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD
2010 to 2011 TBANK, Athens, Greece, CEO
2009 to 2010 Greek Capital Market Commission, Vice Chairman, Member of the Management Committee and the BoD
2007 to 2009 International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD
2002 to 2007 Etolian Capital, New York, Founder, Managing Member & Executive Chairman of the BoD
2000 to 2002 Merrill Lynch, New York, Managing Director, Global Head, Debt Emerging Markets and Member of Global Markets Management Group
1998 to 2000 Dresdner Kleinwort Benson, New York, Executive Vice President, Head, Global Markets Americas and Member of the Global Markets Management Group
1996 to 1998 Union Bank of Switzerland, New York, Managing Director, Head, Fixed Income Derivatives, Americas

1994 to 1995	International Finance Corporation, Washington DC, Senior Manager, Head of Treasury
1986 to 1994	Bank of America, San Francisco, Senior Vice President, Head of Financial Engineering & Risk Management, 1992-1994 Managing Director and Co-Head, Global Swaps, London, 1987-1992
1983 to 1986	World Bank, Washington DC, Senior Financial Officer, 1985-1986

OTHER MEMBERSHIPS

2024 to present	Non-executive member of the Advisory Board, Pyletech Energy Limited
2022 to present	Vice President of the Executive Committee, Council of Competitiveness of Greece
2022 to present	Member of the BoD, Hellenic Energy Exchange S.A.
2018 to present	Chairman, Non-Executive Member, ATHEX BoD
2019 to present	Chairman of Piraeus Bank Group Cultural Foundation
2017 to present	Member of PRIME Finance Panel of Experts
2013 to present	IBA Swap Rate Oversight Committee, Member
2012 to present	LIBOR Oversight Committee, Member
2011 to 2016 & 2007 to 2009	Chairman of Hellenic Bank Association Member of the BoD International Swaps and Derivatives Association
2012 to 2016	(ISDA)
2012 to 2013	Member of the European Post Trade Group (EPTG) Member of the Hogg Tendering Committee for LIBOR (HTAL)
1998 to 2001	Member of the BoD of Brokertek

ACADEMIC CREDENTIALS

PhD in Finance & Economics, New York University, 1983
MBA in Finance, New York University, Graduate School of Business Administration, 1978
BSc in Economics, University of Athens, Law School, Department of Economics, 1975



Christos Megalou

Year of birth	1959
Nationality	Greek, British

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Executive Board Member
Board appointment	March 2017
Board committees membership	-
Executive position	Chief Executive Officer (CEO)
Joined Piraeus Bank	2017
Executive committees membership	Chair of the Group Executive Committee
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2016	Advent International, Senior Advisor, London
2015 to 2016	Fairfax Financial Holdings, Senior Advisor, Toronto & London
2013 to 2015	Eurobank Ergasias S.A., CEO, Athens, Greece
1997 to 2013	Credit Suisse Group, Investment Banking, Vice-Chairman of Southern Europe, Co-Head of Investment Banking for Southern Europe, Managing Director, London
1989 to 1997	Barclays de Zoete Wedd, Director, Athens & London
1986 to 1989	Agricultural Bank of Greece, Internal Audit Division, Athens, Greece
1984 to 1986	Arthur Andersen, Athens, Greece

OTHER MEMBERSHIPS

2022 to present	SNAPPI Bank S.A., BoD Chairman
2022 to present	Association of S.A. and Entrepreneurship, A' BoD Vice-Chairman
2021 to present	Hellenic Bank Association, Non Executive BoD Member
2016 to present	American-Hellenic Chamber of Commerce, BoD Member
2016 to present	Global Federation Competitiveness Councils, Washington D.C., USA, Distinguished Fellow
2016 to present	Safe Bulk Inc, Independent Non- Executive Board Member
2014 to present	Parents Leadership Council at Northeastern University, Boston, USA, Member
2013 to 2015	Hellenic Bank Association, Greece, Deputy Chair
2010 to 2013	Hellenic Bankers Association, UK, Chairman
1993 to 1997	British Hellenic Chamber of Commerce, Greece, Deputy Chairman

ACADEMIC CREDENTIALS

MBA in Finance, University of Aston, Birmingham, UK, 1982

BSc in Economics, University of Athens, Greece, 1981



David R. Hexter

Year of birth **1949**
Nationality **British**

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Independent Non – Executive Member
Board appointment	January 2016
Board committees membership	Chair of the Nomination Committee Member of the Audit Committee Member of the Board Ethics & ESG Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS OCCUPATION PROFESSIONAL

1992 to 2004	European Bank of Reconstruction and Development Deputy Vice President of Banking Department; Chairman of Equity Investment Committee and Member of Operations Committee, 1996-2004 Director of Financial Institutions Team, 1992-1999
1970 to 1992	Citibank Held executive positions in Luxembourg, Belgium, Greece, UK, South Africa, Switzerland and the US Division Executive for Central and Eastern Europe, oversight of Citibank’s business in Poland, 1989-1992 Senior Credit Officer, 1982 Joined as a graduate trainee, 1970

OTHER MEMBERSHIPS

2015 to present	Santander Bank Polska, Independent Member of the Supervisory Board
2010 to present	PENM (Private Equity New Markets), Copenhagen, Non-Executive Chairman of the Supervisory Board
2008 to 2015	TransContainer (logistics company listed on the London Stock Exchange), Independent Director and Chair of the Audit Committee
2004 to 2016	Supervisory board member of a number of commercial firms, banks and private equity funds operating in Russia, Kazakhstan, Denmark and Vietnam.

ACADEMIC CREDENTIALS

PhD, London University, 2016

MPhil, Birkbeck, London University, 2011

MBA, Cranfield School of Management, 1973

MA, Philosophy, Politics and Economics, Oxford University, 1970



Enrico Tommaso Cucchiani

Year of birth 1950
Nationality Italian

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position Independent Non - Executive Member
Board appointment November 2016
Board committees membership Vice Chairman of the Nomination Committee
 Member of the Remuneration Committee
 Member of the Board Ethics & ESG Committee
Executive position -
Joined Piraeus Bank 2016
Executive committees membership -
Executive business oversight -
Recent history -

PREVIOUS PROFESSIONAL OCCUPATION

2013 to 2016 TGI-Think Global Investments, CEO and Founding Partner
2011 to 2013 Intesa Sanpaolo, Group CEO
1996 to 2011 Allianz Group, Member of the Executive Board, responsible for all business in most of Europe, Latin America and Africa; globally, of the Property and Casualty business and of Direct distribution
Prior to 1996 Headed a major luxury goods company and worked with McKinsey for several years in Italy, London and New York

OTHER MEMBERSHIPS

2023 to present	Terna SPA, Non-Executive Director Chairman of the Remuneration Committee Member of the Risk Committee
2019 to present	IllyCaffe, Non Executive Vice Chairman of the Board
Current	Bocconi University, Non-Executive Director Javotte Bocconi Foundation, Vice Chairman / Lifetime Director ISPI-Institute for International Political Studies, Non-Executive Director Weizmann Institute of Science, Non-Executive Director
Previous	TGI-Think Global Investments, Non Executive Member of the Board
2014 to 2021	RSA Insurance Group, London, Member of the Board Appointed Cavaliere del Lavoro, highest honorary title by the president of Italy, and 2006 Bocconi Man of the Year Served on the board of numerous listed companies, among which Unicredit and Pirelli.

ACADEMIC CREDENTIALS

Dottore in Economia, Bocconi University, Italy
MBA (Fullbright Fellow), Stanford Graduate School of Business, USA
Research Activity on Multinational Corporations, Harvard Business School, UK



Alexander Blades

Year of birth 1970
Nationality New Zealand

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Non – Executive Member
Board appointment	January 2016
Board committees membership	Member of the Risk Committee Member of the Nomination Committee Member of the Remuneration Committee Member of the Board Ethics & ESG Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2009 to present	Paulson & Co. Inc., New York
2006 to 2008	Goldman Sachs & Co, New York
2004 to 2006	Mayer Brown LLP, New York
1999 to 2004	Skadden, Arps, Slate, Meagher & Flom LLP, New York
1997 to 1999	Mayer Brown LLP, Chicago

OTHER MEMBERSHIPS

2022 to present	SNAPPI Bank S.A., BoD Member
Current/recent	Member of New York State Bar Barrister and Solicitor of the High Court of New Zealand

ACADEMIC CREDENTIALS

LL.M., University of Chicago, 1997
LL.B. (Hons.), Victoria University of Wellington, 1994
B.A., Victoria University of Wellington, 1993



Karel De Boeck

Year of birth 1949
Nationality Belgian

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Vice Chairman, Independent Non – Executive Member, Senior Independent Director
Board appointment	June 2016
Board committees membership	Chair of the Risk Committee Vice Chairman of the Board Ethics & ESG Committee Member of the Audit Committee Member of the Nomination Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS OCCUPATION

PROFESSIONAL

2012 to 2016	Dexia Group, Dexia NV, Belgium- Dexia Credit Local SA, France, CEO
2008 to 2009	Fortis Group, Belgium, CEO
2007 to 2008	ABN Amro Holding, Netherlands, Vice-Chairman Managing Board
2000 to 2007	Fortis, Belgium, Member of the Executive Committee
1993 to 1999	ASLK BANK – CGER BANQUE, Belgium, Chairman of the Management Committee, 1997-1999
	Managing Director, Retail, 1993-1996
1976 to 1993	General Bank Group, Belgium, Japan, General Manager, Retail Marketing, 1990-1993

OTHER MEMBERSHIPS

2023 to present	Ghelamco Invest NV, Belgium, Independent Non Executive BoD Member, Member of the Audit Committee
2010 to present	Lamifil NV, Belgium, Non Executive BoD Member Willemen Group NV/SA, Belgium, Non Executive BoD Member
2020 to 2023	WILLEMEN CONSTRUCT NV/SA, Non Executive BoD Member
2019 to 2022	Lessius NV, Non Executive BoD Member
2015 to 2019	ASWEBO, Belgium, Non Executive BoD Member
2010 to 2018	BOEK.BE, Belgium, Chairman
2011 to 2014	Allegro Investment Fund, Belgium, Chairman
1999 to 2002	Association Belge Des Banques - Belgische Vereniging Van Banken, Belgium, Chairman

ACADEMIC CREDENTIALS

Master Degree in Economics, KUL, Belgium, 1974

Master Degree in Mechanical/Civil Electronic Engineering (magna cum laude), KUL, Belgium, 1972



Venetia Kontogouris

Nationality **Greek, American**

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Independent Non Executive Member
Board appointment	2017
Board committees membership	Member of the Nomination Committee Member of the Board Ethics & ESG Committee
Executive position	-
Joined Piraeus Bank	2017
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

1997 to 2006	Board Member, Cognizant Technology Solutions (CTSH). Establishment and implementation of an initial public offering
1995 to 2011	Managing Director, Trident Capital: \$2 billion AUM (Funds II through VII, early to late stage Enterprise IT exceeded 4x realized returns to date)
1983 to 1995	President, D&B Enterprises / Information Partners Capital (enterprises numerous assignments new products, new companies in information technology)
1977 to 1981	IBM, Sales, AT&T, Marketing

OTHER MEMBERSHIPS

2012 to present	Board of Trustees, Northeastern University
2011 to present	Founder and Managing Director, Venkon Group, LLC. Family office operated business with private equity investments, venture capital investments in hi-tech and public markets

Real Estate portfolio consisting of commercial and residential development

2011 to present

Member, Virginia Tech – Brain Franklin Institute

2009 to present

Member of the Committee of 200 “National Organization of Women CEOs”

2008 to present

Non-executive Board Member, Monterey Capital, venture capital technology investment in Education \$75 ml, India based education Fund (Participation in Kaizen Private Equity)

1997 to present

Member, University of Chicago's Advisory Board (Polsky Center for Entrepreneurship at the Booth School of Business), 27 years' experience serving as judge of innovative and new business plans

Selected Past Board Memberships Experience with investments

Advantec (Oasis Outsourcing), Bulger Capital (Boston), Cognizant Technology Solutions (CTSH), CrossMedia Services (a consortium of major national newspaper groups), Daou Systems (HealthTechnology), eCredit.com Inc (Internet Capital Group), beData Resources (The Daily Mail), Internet Profiles Corporation (CMGI), Invention Machine (HIS, Inc), Microland (India), Neilsoft (India), Odyssey Logistics, OneSource Information Services Inc (ONES), Outsource Partners International (ExlService Holdings) EXLS, PBN (Vurv/Taleo), Sphere (AOL), Vality, Technology Inc/Ascential Software (ASCL), Viant (Divine)

ACADEMIC CREDENTIALS

MBA, University of Chicago, 1977

B.A, Northeastern University, 1974



Vasileios Koutentakis

Year of Birth 1963
Nationality Greek

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Executive Member
Board appointment	May 2020
Board committees membership	-
Executive position	Executive General Manager, Chief Retail Banking -Piraeus Bank
Joined Piraeus Bank	2004
Executive committees membership	Member of the Group Executive Committee
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2003 to 2004	Director - Consumer Lending, Citibank N.A, Athens, Greece
1999 to 2003	Area Manager - Branch Network, Citibank N.A, Athens, Greece
1996 to 1998	Manager – Diners Club, Citibank N.A, Athens, Greece
1993 to 1995	Marketing Manager- White Spirits & Liquers, S&E&A METAXA S.A.
1990 to 1993	Assistant Product Manager, Procter & Gamble Hellas S.A.
	Product Assistant, Procter & Gamble Hellas S.

OTHER MEMBERSHIPS

2022 to present	SNAPPI Bank S.A., BoD Member
2020 to present	Piraeus Agency Solutions S.A., BoD Member
2020 to present	Member and HBA Representative of Liquidity Council, Ministry of Finance
2019 to present	Piraeus Bank Group Cultural Foundation, BoD Member

2019 to present	Member of the Executive Committee, Hellenic Bank Association
2024 to present	Vice Chairman of INSEAD NAA, Greece
2018 to 2024	Chairman of INSEAD NAA, Greece
2004 to 2012	Board Member of VISA Hellas

ACADEMIC CREDENTIALS

INSEAD, Fontainebleau, France – MBA, 1990

National Technical University of Athens – Diploma in Electrical Engineering, 1987



Anne Weatherston

Year of Birth 1956
Nationality British

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Independent Non Executive Member
Board appointment	June 2020
Board committees membership	Chair of the Audit Committee Member of the Risk Committee
Executive position	-
Joined Piraeus Bank	2020
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2015 to 2019	Chief Transformation Officer & CIO EnergyAustralia
2010 to 2014	Group CIO Australia & New Zealand Banking Group
2006 to 2009	CIO Bank of Ireland
2004 to 2006	IT Director Abbey/Santander
2002 to 2004	Director of UK Business Integration GDF Suez
1998 to 2002	Director of Business Strategy & Development including Technology. Student Loans Company
1996 to 1998	Head of European Strategy & Convergence National Australia Bank
1993 to 1996	Director of Technology Royal Bank of Scotland
1987 to 1993	Head of Retail Technology/ Programme Director Supply Chain Re-engineering Whitbread Plc

OTHER MEMBERSHIPS

2023 to present

AIB UK, Independent Non Executive Board Member
Chair of the Operations & Technology Committee

2020 to present

Alba Bank, Non- Executive Board Member

2014 to 2023

Mint Payments, Independent Non Executive Board Member
Chair of the Audit Committee

2018 to 2022

Archa Neo-Bank, Board Member
Advise on startup funding & go to market strategy

2011 to 2014

ANZ India Subsidiary
Chair of the Board

ANZ, Board Appointee

Advisor to: Asian Banking forum; Irish Australian Enterprise Technology Board.
Previous Member of the Technology Committee of the Irish Police Board

ACADEMIC CREDENTIALS

Graduate of Australian Institute of Directors & Chair mentoring programme
Executive Leadership Training, Harvard & London Business School
Government 4-year scheme (UK program) on IT programming
MBA, Strathclyde University Business School
MA on Archaeology, Glasgow University



Andrew Panzures

Year of Birth **1958**
Nationality **British, Canadian and U.S.**

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Independent Non Executive Member
Board appointment	June 2020
Board committees membership	Chairman of the Remuneration Committee Member of the Nomination Committee Member of the Risk Committee
Executive position	-
Joined Piraeus Bank	2020
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2011 to 2016	Graham Capital Management Principal-Senior Portfolio Manager Global Multi Sector Macro-Graham Capital Management, LLC
2009 to 2011	Medley Macro Fund Management Managing Partner and Co-CIO (Chief Investment Officer) Medley Macro Fund Management, LLC
2003 to 2008	JPMorgan Chase Managing Director and CIO Americas-New York
1991 to 2003	JPMorgan Chase Managing Director and CIO EMEA / Head of EMEA Regional Treasury-London
1988 to 1991	JPMorgan Chase Managing Director, Head of Domestic Treasury-New York
1984 to 1988	JPMorgan Chase Vice President, Head of Foreign Exchange, Bond Trading and Sales-Toronto
1982 to 1984	JPMorgan Chase Treasury Officer, Foreign Exchange Trading-New York

1981 to 1982

JPMorgan Chase
Trainee, Commercial Bank Management
Training Program (CBMP)-New York

OTHER MEMBERSHIPS

2009 to present

Interaudi Bank USA/Private Equity Investor
Member of the Board of Directors

Former Member of the Board of Trustees of
the Chemotherapy Foundation (NPO)

ACADEMIC CREDENTIALS

York University Schulich School of Business – BBA Finance, 1981

Ontario Scholar, 1977



Maria Semedalas

Year of Birth 1961
Nationality American, Greek

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position Independent Non Executive Member
Board appointment February 2024
 Member of the Board Ethics & ESG Committee
 Member of the Remuneration Committee
 Member of the Audit Committee
 Member of the Risk Committee

Executive position -
Joined Piraeus Bank 2024
Executive committees -
Executive business oversight -
Recent history -

PREVIOUS PROFESSIONAL OCCUPATION

2016 to 2021 BNY Mellon, London, UK
 International Head of Third Party Governance
 Chief Administrative Officer International Finance

2011 to 2015 JP Morgan Chase, London, UK
 Executive Director, EMEA Corporate and Investment Bank
 Executive Director, Global Cash Management

2010 to 2011 PS Advisory Services, Athens, Greece
 Partner

2003 to 2009 Citibank International Plc, Athens, Greece
 Senior Country Operations and Technology Director

1997 to 2002 Citibank, N.A., London, England
 Vice President, Chief of Staff/Finance, Global Corporate Bank and Global Consumer Bank

1996 Northern Trust Company, London, UK
 Vice President, Global Custody

1987 to 1995 Federal Reserve Bank of Chicago, Chicago, Illinois, USA
Assistant Vice President, Accounting Services
Senior Auditor, Internal Audit

OTHER MEMBERSHIPS

2022 to present Member of the Board of Trustees & Honorary Treasurer, The Quintin Hogg Trust

2022 to 2023 Non-Executive Director, Roleshare Limited

2019 to 2021 Director, BNY Markets, Ltd

ACADEMIC CREDENTIALS

Master of Science in Management, Boston University Brussels, Brussels, Belgium, 1986
Bachelor of Business Administration, Public Accounting, Loyola University of Chicago, 1983



Paola Giannotti De Ponti

Year of Birth 1962
Nationality Italian

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board position	Non Executive Member
Board appointment	September 2024 Member of the Risk Committee Member of the Remuneration Committee Member of the Nomination Committee
Executive position	-
Joined Piraeus Bank	2024
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2017 to 2023	Terna S.p.A. Independent non-executive Board Director, Member of the Related Parties Committee & Chair of the Risk, Sustainability and Governance Committee
2020 to 2023	Fincobank S.p.A. Independent non-executive Board Director, Member of the Remuneration Committee and Risk Committee
2018 to 2021	TIM S.p.A. Independent non-executive Board Director, Member of the Related Parties Committee & Chair of the Risk Committee
2018 to 2020	ICF Group S.p.A., EPS Equita PEP SPAC S.p.A., EPS Equita PEP SPAC2 S.p.A., Illimity SGR S.p.A. Independent non-executive Board Director
2016 to 2019	UBI Banca S.p.A. Independent non-executive Director of the Supervisory Board, Member of the Related Parties Committee & Chair of the Risk Committee
2015 to 2016	Ansaldo STS S.p.A. Independent Board Director, Member of the Risk and Related Parties Committee

2003 to 2013	BNP Paribas, Milan Managing Director in charge of Italian Strategic Corporate Accounts, Head of Energy, Oil and Gas Coverage Team & Member of the Italian Executive Committee and European Senior Banker Committee
2001 to 2003	Dresdner Kleinwort Wasserstein, London Managing Director Country Head for Italy, Member of the European Managing Director Committee and European Country Head Board & Board member of Dresdner Kleinwort Wasserstein SGR
1998 to 2001	Citigroup, London Managing Director Country Head for Investment Banking Italy
1989 to 1998	Morgan Stanley Various roles in several areas, primarily equity and debt capital markets and corporate finance in London, New York & Milan

OTHER MEMBERSHIPS

2024 to present	TIM S.p.A., Independent non-executive Board Director President of the Nomination and Remuneration Committee, Member of the Control and Risk Committee
2019	Forbes Magazine included in 100 influential women list in Italy
2002 to 2012	Italy – USA Council for International Relations member
2002	Bellisario Foundation Award for best female Manager of the Year

ACADEMIC CREDENTIALS

Degree in Economics 110 e lode, Bocconi University, Milan, Italy, 1986
 Single Semester Exchange Program, Universitaet zu Koln, Cologne, Germany, 1986
 Single Semester Exchange Program, New York University, 1983
